



Maryland
Green Registry
MEMBER

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

Pompeian, Inc.



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Food Manufacturing
Member since February 2024

Management and Leadership



Environmental Policy Statement

“Pompeian Olive Oil is committed to reducing its impact on the environment. We will strive to improve our environmental performance over time and to initiate additional projects and activities that will further reduce our impact on the environment.

Our commitment to the environment extends to our customers, our staff, and the community in which we operate. We are committed to:

- Comply with all applicable environmental regulations;*
- Prevent pollution whenever possible;*
- Train all our staff on our environmental program and empower them to contribute and participate;*
- Communicate our environmental commitment and efforts to our customers, staff, and our community; and*
- Continually improve over time by striving to measure our environmental impacts and by setting goals to reduce these impacts each year.*

We recognize we must continually strive to do better and think boldly about the future of the planet.”



Environmental Team

The environment and sustainability area at Pompeian is part of the Quality department. We are currently a team of two people.

Our mission is to identify, prevent, and control the environmental impacts of Pompeian's activities, products, and services, considering the life cycle perspective, complying with applicable environmental regulations, and raising awareness among employees and contractors, in a systematic way that contributes to the environmental pillar of sustainability. We ensure pollution prevention and improvement of environmental performance, in particular about waste, energy, and water.



Annual Environmental Goals

Our environmental goals are to

- *divert 68% waste diverted from landfill, incineration, and environment by 2025*
- *achieve Zero Waste Certification in Operation by 2026*
- *standardize date labels across 100% of our brands by 2023*
- *achieve 50% post-consumer recycled content by 2025*
- *reduce 50% of our virgin plastic by 2025*
- *reduce our total plastic packaging mass by 10% by 2025 compared to 2021*
- *design 75% of our packaging to be fully recyclable by 2030*
- *source 100% Pulp and Paper SFI certified by 2026*
- *source 50% Pulp and Paper as deforestation free and conversion free by 2030.*
- *Be Net Zero by 2030.*



Environmentally Preferable Products and Services

Our main products are olive oil and vinegar packaged in PET bottles. Aware of the impact that the use of plastic has on the environment, Pompeian initiated a project beginning in 2023 to introduce 50% recycled PET (rPET) in all its bottles, as well as to reduce the preform weight.

Regarding cardboard, Pompeian currently has the SFI seal on 90% of our cardboard packaging. This seal verifies that our fiber is sustainably sourced. We have an average of 40% recycled fiber in our fiber packaging as well.

In 2024, Pompeian continued bringing oil in bulk liquid vessels at larger quantities and reduced 585 single use Flexitanks compared to 2022. This is a 59% reduction. Flexitanks use 6,000-gallon plastic bags which go for waste-to-energy disposal. Bulk liquid vessels do not produce waste.

Environmental Restoration and Community Environmental Projects

Teamed up with Waterfront Partnership of Baltimore (WFP) and Mr. Trash Wheel and Professor Trash Wheel to remove 500 tons of litter and debris from the Baltimore Harbor each year.

Independently Audited Environmental Management Systems

ISO 14001 Certified

Waste

Solid Waste Reduction and Reuse

Changed our plastic tasting cups for our Blending Manager to glass in our Laboratory resulting in the reduction of ~18,000 cups/yr and eliminating the cost of needing to buy plastic cups. These glass cups are washed in our onsite dishwasher. This eliminates 76 lbs. of plastic sent to the incinerator.

Recycling

In 2024, we recycled

- *Cardboard: >130 T*
- *Plastics (mixed from office and breakrooms, Blown Green PET Bottles, Blown Clear PET Bottles, Green HDPE caps, Gold & Brown HDPE caps, pallet straps): >100 T*
- *Scrap Metal: >52 T*
- *Olive Oil for Biofuel: >160 T*
- *Shrink Wrap: 5 T*
- *Paper: 2 T*

Composting

In 2024, we composted 141 tons of diatomaceous earth cake from filtering our olive oil and additional food waste from break rooms.

Hazardous Waste/Toxic Use Reduction

- *Updated method for ECN testing in Quality Laboratory which reduces Propionitrile therefore reducing this hazardous waste.*
- *Switch from Hexane to Heptane in 2 Laboratory tests allowing for more environmentally friendly and chemist friendly chemicals.*

Energy

Energy Efficiency

Change of lighting to LED. Currently 100% in our Finished Goods Warehouse and 90% completion at our manufacturing plant. Electricity consumption reduced: 28,700 kWh/yr. CO2 emission avoided: 18.7 MT.

Implementing, in 2025, solar panels at our finished goods warehouse which will produce 95% of the energy consumption used at this building.

Green Building

LEED

The finished good warehouse, owned by Pompeian, is located at 2100 Sparrows Point Rd Edgemere, MD 21219. This warehouse has a New Construction: Silver level

Environmental Certification Programs, Awards, and Other Activities



- *Our olive ranch in California is the first [Sustainably Grown Certified](#) olive farm in North America and currently the only in the world. Our goal is to have 50% of Pompeian farms certified by 2026 and all farms certified by 2030.*
- *Winner of the [Sustainability Awards](#) by the Business Intelligence Group (BIG) for Sustainably Grown Certifying the first farm in North America with the goal of elevating standards for olive farming and the olive oil industry worldwide.*
- *Organizational Carbon Footprint (Scope 1 & 2) verified by SCS Global Services.*
- *Organization Carbon Footprint (Scope 3) categories defined and verified by SCS Global Services in January 2025.*
- *Product Carbon Footprint calculated and verified by [The Carbon Trust](#).*
- *Winner of the MD Green Registry Sustainability Leadership Award in 2024.*



Help build a greener, more sustainable Maryland through voluntary practices that reduce environmental impacts and save money.

Learn more at green.maryland.gov

