Management and Leadership

☑️ Environmental Policy Statement

The strength and success of S. Freedman & Sons has always been the ability to adjust to the needs of employees and customers alike. Locally S. Freedman & Sons is considered to be a leader in environmental efforts to support natural conservation. By promoting a buying strategy focused towards green products, S. Freedman & Sons continually strives to be the market leader in providing eco-friendly solutions for our customers.

In today’s modern climate it has become essential to improve our working practices to reduce our carbon footprint and our impact on the environment. S. Freedman & Sons is committed to exploring ways, both internally and externally, of implementing eco-friendly practices, supporting new products, technologies and environmentally beneficial solutions.

The list below indicates the efforts we are making to support the environment:

- Buying, where possible, products in bulk and from single-source suppliers to reduce transportation waste.
- Reusing cardboard boxes where ever possible.
- Working with vendors to reduce waste and environmentally unfriendly products.
- Providing training to end users focused on green-friendly processes.
- Recycling as many waste products as possible: Cardboard, paper, pallets, glass, plastics.
- Upgrading the traditional warehousing lighting system to energy efficient systems.
• Instituting a “...naturally” program devoted to identifying and supporting our environmentally friendly products that are:
  * Green Seal Certified
  * EcoLogo Certified
  * Recyclable
  * Compostable
  * VOC Free
  * EPA Supported
  * Comprised of recycled content
• Providing recycling training to customers.
• Partnering with The Ashkin Group - an international environmentally supportive consulting group.

☑️ Environmental Team

The S. Freeman & Sons Environmental team is comprised of company leadership that meets monthly and as needed. The purpose of the team is to identify green options available to the company and our warehousing operations. Currently the team is investigating solar power options.

☑️ Environmentally Preferable Products and Services

S. Freedman is a distributor of paper products and janitorial supplies. As part of our commitment to the environment, we stock products that are Green Seal Certified, EcoLogo Certified, EPA recognized, and are comprised of recycled products. Each day our sales team is out promoting our “Green” product selections and educating/training customers on the advantages and benefits of using these products.

Many of our products have been instrumental in assisting mid-Atlantic commercial properties achieve LEED Certification. Specifically, in the following areas:

- **Water Efficiency** – (Credit 2.1 – 2.3) by using waterless urinals and water reducing restroom faucets
- **Materials & Resources** - (Credit 1.1 – 1.3) Recycled, certified paper products
- **Materials & Resources** – (Credit 2.1) Vacuums and Floor cleaning machines
- **Indoor Environmental Quality** – (Prereq 3) Working and training building staff on Green cleaning processes and designing policies
- **Indoor Environmental Quality** – (Credit 1.4) HEPA Vacuum cleaners
- **Green Cleaning** – (Credit 3.1 – 3.8) All aspects using certified equipment, paper products, and chemicals

☑️ Environmentally Preferable Purchasing

Wherever possible, S. Freedman engages in bulk purchasing to decrease fuel usage for delivery purposes. Our buyers work every day to purchase
environmentally favorable products and equipment from certified manufacturers and manufacturing facilities.

**Waste**

- **Recycling**
  
  *In early 2009, S. Freedman instituted a recycling program that reduced our monthly waste processing costs from $2,500 down to an average $515.00. Among the materials recycled are all applicable plastic containers, cardboard, and all paper products.*

- **Solid Waste and Reduction and Use**
  
  *Advanced product management in our warehouse has replaced paper usage with electronic management systems and inventory control. All employees are encouraged to reduce printing requirements. Employee newsletters are delivered electronically.*

- **Hazardous Waste/Toxic Use Reduction**
  
  *Many of the chemicals S. Freedman purchases have been reformulated to reduce or eliminate VOCs, decrease or eliminate toxicity, or are part of an enclosed distribution system to reduce exposure to workers.*

**Energy**

- **Energy Efficiency**
  
  *Warehouse lighting system consists of CFL and LED lighting.*

**Transportation**

- **Fleet Vehicles**
  
  *S. Freeman has replaced the fuel type for our delivery trucks to bio-diesel.*

*Profile Updated July 2019*