



## Maryland Green Registry MEMBER

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

# McGuireWoods LLP

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Law firm

Member since October 2009

### Management and Leadership

#### Environmental Team

*McGuireWoods has a strong commitment to sustainability and has developed a dedicated core group comprised of both operational staff and attorneys who lead the efforts, develop initiatives and decide on plans of action throughout the firm. Each office, including the Baltimore office highlighted here has office champions who implement the initiatives set within their offices and work on cultivating the cultural changes that need to take place to allow for sustainable endeavors long term. Our core group and work groups meet monthly and as needed for special projects. We have a presence on the firm's portal for information dissemination and suggestions.*

#### Environmental Policy Statement

*McGuireWoods is proud of our Firm's sustainability plan, which illustrates our commitment to sustainability and corporate social responsibility. According to the U.S. Energy Information Administration, 48 percent of the increase in U.S. carbon emissions is attributed to increasing emissions from the building sector. Therefore, office buildings are key contributors of greenhouse gases that affect climate change. Professional services firms like ours are not immune from judgment in this respect by our stakeholders, be they clients, prospective clients, or government decision makers, partners, associates or other internal professionals. Our real world experience with these programs increases our credibility as a trusted advisor to our clients, not to mention implementing our sustainability plan will help our bottom line, by saving the firm money, and by enhancing our business retention and expansion opportunities.*

*Participants:*

- *Firm Leadership*
- *Partners*
- *Associates*
  
- *Administrative Staff and Management*
- *McGuireWoods Consulting*
- *In essence, all of us!*

**Annual Environmental Goals**

*We have identified a phased initiatives plan that identifies our core goals in each area of sustainability, waste reduction, recycling, education, carbon footprint reduction, and energy efficiency. We have additionally set up a dashboard of these initiatives so we can measure progress and ensure continual growth.*

**Environmentally Preferable Procurement**

*McGuireWoods continually looks for vendors and suppliers that demonstrate environmental stewardship. For example, the firm uses paper with recycled content and from companies that practice re-forestry.*

**Waste**

**Solid Waste/Material Use Reduction and Reuse**

*We very much encourage reduction and/or reuse of all our supplies. For example, we had an office clean-up day firm-wide to gather up gently used and extra supplies so that they could be re-issued instead of purchasing more. This one day accounted for a 15% decline in our office product billings. We also encourage duplex printing, which has dramatically cut down paper used.*

**Recycling**

*Recycling of all products is a firm initiative for us and has been for over 15 years. The office is equipped with areas for recycling of glass, bottles and cans. Additionally we employ a shredding company that takes care of our paper recycling. Most recently we have been instituting a recycling program for small electronics and old cell phones.*

## Energy

### Energy Efficiency

*In 2009, the building that we lease our space from here in Baltimore, which is managed by Harbor Group Management, received an Energy Star rating for its operating procedures.*

*In our offices, all new equipment we purchase is also Energy Star rated. Additionally, within the past year, we have replaced our computer servers with high efficiency servers, which offer significant reductions in energy consumption.*

## Transportation

### Efficient Business Travel

*Video conferencing is provided and encouraged in all of our offices.*

## Other

*McGuireWoods is recognized in the ABA-EPA Climate Challenge that represents law firms across the country that have made a commitment to sustainable practices.*

**Profile Updated July 2014**



*Help build a greener, more sustainable Maryland through voluntary practices that reduce environmental impacts and save money.*

*Learn more at [www.green.maryland.gov/registry](http://www.green.maryland.gov/registry)*

