

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

# **Fuchs North America**



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<u>Fuchs North America | Custom Seasonings & Spices | Spice Supplier (fuchsna.com)</u>

Food Ingredient Manufacturing Member since July 2024

### **Management and Leadership**

#### ✓ Environmental Team

We have a cross functional sustainability team that meets on a monthly basis. The team consists of employees from purchasing, manufacturing, accounting, sales, R&D, HR, quality control and top management. In alignment with our German parent company, we have 4 sustainability pillars: responsible sourcing, responsible use of resources, responsible products, and responsible people. The team has identified 7 goals areas around these pillars:

- 1. Establish an approved sustainability plan for our key suppliers
- 2. Recycling program for non-manufacturing waste
- 3. Increase usage of sustainable energy sources
- 4. Improve the campus ecosystem
- 5. Reduce packaging and supply waste through recycling and increased efficiencies.
- 6. Increase leadership positions & ensure pay equity for women & minorities
- 7. Formalize Fuchs charitable partnership program and encourage employee participation.

You can find the most recent sustainability report from our parent company here: fuchs gruppe sustainability report 2021 2022 EN web.pdf (fuchsgruppe.com)

# ✓ Aspirational or Long-Term Environmental Goals

We recently performed an Energy Management and Sustainability Program Assessment with CQI associates. Some aspirational/long term goals we have for the year 2027 include:

- Utility Energy Consumption Reduction 37.7%
- Renewable Energy (On-Site Solar) Sourcing Increase 32.1%
- EUI Reduction 3.2% to 131.5 kBTU/ft2
- Landfill Diversion Increase 8-12% to an overall 31%

#### Waste

### Solid Waste Reduction and Reuse

We installed six (6) Elkay filtered ezH2O bottle filling stations in our new facility.
Water from these stations reduce lead and other harmful contaminants, putting cleaner, healthier water within everyone's reach. Since installation, our water stations have poured the equivalent of 80,000 plastic single serve water bottles!

# **✓** Recycling

- We recycle cardboard boxes in our production facility. The quantity is about 3 tons a month.
- We have mixed front of the house recycling. This is a new program, and we don't have metrics yet.
- We are investigating recycling our plastic shrink wrap used in production.

#### **Energy**

### **☑** Energy Efficiency

- We replaced 208 fluorescent fixtures with high efficiency LED fixtures. This equates to a \$32,000 savings in electricity costs per year.
- We recently set the programmable function of our thermostats to reduce energy load on off-shifts.

### **Transportation**

# **☑** Employee Commute/Customer Travel

We have a work from home program that office personnel can participate in that saves gas/mileage.

### **Efficient Business Travel**

We conduct some audits of our suppliers virtually which reduces employee travel.

#### Water

# **✓** Stormwater Management

We built a sand drain field at the back of our property designed for our building roof water.

### **Green Building**

#### **✓ LEED Certified**

LEED Certified Certification from the Green Building Council for New Construction. Our new headquarters and production plant was awarded a total of 45 points with 40 points being required for LEED Certified status (November 2018)

### **Environmental Certification Programs, Awards, and Other Activities**

Fuchs is a member of the Sustainable Spices Initiative, an international program that aims to bring sustainable transformation to the spice sector in its production and trade processes.



