Management and Leadership

☑️ Environmental Policy Statement

At BaneBio we strive to achieve good environmental practices and operate in a sustainable manner. We are committed to reducing our environmental impact and continually improving our environmental performance as a fundamental part of our business strategy, core values and operating methods.

Our policy is to:

- Wholly support and comply with the requirements of current environmental regulations
- Minimize the production of waste, material waste, and energy waste
- Reuse or recycle as much of our waste as possible
- Reduce the production of pollutants in respect of water, land and air
- Properly train all staff on environmental codes of practice and our developed environmental program
- Communicate to our customers, staff, and local community the importance of good environmental practice
- Work to continually improve our environmental efforts by setting goals to reduce, reuse, and recycle at the best of our ability each year

☑️ Environmental Team

Our BaneBio team consists of 9 team members. Each team member is empowered to strive for 100% recycling as a part of our daily business routine. The BaneBio management team meets every month with the BaneBio team members to discuss ways to minimize our ecological impact as a course of day to day business.
Additionally, each BaneBio team member works to discover different ways to communicate with our customers and local community about the importance of proper environmental practices.

✅ **Annual Environmental Goals**

- Recycle all components of equipment that has reached the end of its life
- Reduce facility waste by 75%.
- Continuously improve environmental efforts by placing multiple recycle bins around the office and warehouse.
- Encourage staff, customers, and the local community to abide by current environmental regulations.

✅ **Environmentally Preferable Products and Services**

BaneBio regenerates and extends the life of lab equipment that might otherwise be disposed. If equipment reaches the end of its life, the parts are scrapped and recycled at the local scrapyard.

✅ **Environmentally Preferable Purchasing**

BaneBio purchases office products that are classified green items and/or recycled items. Products such as: copy paper, filing folders, ink cartridges, note pads, markers, plastic cutlery, plates, can liners, and bathroom tissue.

**Waste**

✅ **Solid Waste Reduction and Reuse**

BaneBio is a strong believer in reusing/recycling all types of packaging and office materials. Packaging materials that are reused in our warehouse include, but are not limited to: bubble wrap, fill cushioning, polyethylene-poly bags, and cardboard boxes. In the office, we reuse/recycle: manila file folders, copy paper, cardstock, plastic ware, CDs, glassware, aluminum, desk accessories, and office chairs.

✅ **Recycling**

BaneBio has recycled over 90,000 pounds of assorted metals and equipment through the local scrap yard between 2012 and 2015. During quarter one of 2016, BaneBio has recycled 20,000 pounds.

BaneBio recycles the following materials:
• Packaging supplies: bubble wrap / cushioning filler, polyethylene-poly bags, cardboard boxes.
• Office supplies: manila file folders, copy paper / cardstock, envelopes, plastic ware, CDs / video tapes, business card holders, office chairs.
• Metals: steel, stainless steel, aluminum, brass, and copper.

Profile Updated October 2016