Management and Leadership

☑️ Environmentally Preferable Products and Services

We have started an herb garden at the main office, which will provide in-house, locally sourced herbs for our recipes for events, rather than outside sourcing.

Waste

☑️ Solid Waste Reduction and Reuse

We donate unused food to a local food recovery center called Nourish Now, which uses the food to package meals for families in need. (Donations meet health code requirements.) In 2018, we donated 5,370 lbs of food to Nourish Now.

☑️ Recycling

We have a recycling program at our home office, where trash and recyclables are sorted and disposed of separately.

We also bring back waste from our catering sites, as most of them do not have recycling programs. We bring everything back to our office location, then make sure it is sorted and disposed properly through our recycling program.
Composting

All vegetable matter from our kitchens is composted. Raw vegetable peels, tops, and pieces unfit for serving or presentation, as well as cooked vegetables which haven’t come into contact, are collected for composting.

Composting is taken home with our president and added to the composting bin on his property.

Transportation

Employee Commute/Customer Travel

Two of our coworkers carpool to work 2-3 days a week when their schedules align. The commute is 10.2 miles round trip so this saves 20.4 to 30.6 miles per week or 979.2 to 1,468.8 miles annually.

All events and staff who are scheduled, are posted through an app called Nowsta. This allows employees to see who else is working and at what time (along with contact information) in order to encourage carpooling to work.

In addition, we have one employee that bikes to work rather than using fossil fuel transportation.

Efficient Business Travel

When going out for events, we use the minimum number of vehicles necessary, rather than everyone using their own transportation. For example, everyone will report to the office, then we’ll take two trucks with equipment, and have as many employees as possible ride in those vehicles.