Management and Leadership

☑️ Environmental Team

Our board of directors meet on the third Sunday of every month to discuss prominent topics related to business productivity and economic impact, amongst other related topics. During these meetings, we weigh pros and cons of environmentally conscious products before purchasing and implementing said products. We are mindful of our impact on the environment and on our community, all while keeping our goals and our mission statement in mind.

☑️ Environmentally Preferable Products and Services

Our drinks are packaged in recyclable containers with recyclable sleeves. Recyclable paper bags and drink carriers are also provided for our customers. We purchase supplies and take into account whether these supplies can be recycled. Due to current COVID-19 restrictions, we are not able to use our reusable/washable mugs, but once restrictions are lifted, we intend on supplying our customers with the option to purchase said mugs or use house mugs while seated to reduce waste. Our goal is to minimize our impact on the environment all while providing outstanding products and service to our community.
Waste

☑ Recycling

We have recycling receptacles for both customers and employees to utilize within the facility. We urge customers to use these receptacles to help positively impact our environment once they are done enjoying their drinks and snacks. These receptacles then are emptied and sorted at the end of every night for proper recycling, and then taken to an offsite recycling location for proper recycling once the onsite trailer is full. We are currently researching options on purchasing an onsite recycling bin that the county will empty directly from our lot, but will continue to offsite recycle until it is established.

☑ Composting

Our coffee products produce nutrient infused coffee grounds, which are not thrown away, but are reused by our employees. These coffee grounds are packaged at the end of the day and taken home by employees to reuse in their gardens and composts, reducing waste. These grounds now are repurposed instead of going to landfills. On average, we save five pounds of coffee grounds a day from going to the landfill. We officially opened on October 17th, 2020 and have saved approximately 295 pounds of coffee grounds from going to the landfill as of December 15, 2020. Projected over a year, this amounts to 1,825 pounds of grounds annually!

☑ Energy Efficiency

Our facility uses 100% LED (light emitting diode) bulbs both inside and outside (with the exception of the two decorative headlamp bulbs). These bulbs use at least 75% less energy, and last 25 times longer than incandescent bulbs (statistics pulled from www.energy.gov). We will continue to provide efficient lighting as we add new light fixtures to our facility. Both of our bathroom light fixtures are on two and a half minute timers when no motion is detected. All of our interior LED bulbs are on dimmers and timers, which act accordingly depending on the time of day, which maximize efficiency.
Transportation

✓  Employee Commute/Customer Travel

All of our employees are local and make an effort to reduce travel via motorized vehicles when possible. One of our employees consistently travels to and from work via pedal bike. All employees make an effort to ride share when applicable. Most of our customers are local and make an effort to stop by when on their way to work, reducing the additional miles and fuel used.

✓  Efficient Business Travel

Our monthly board of directors meetings and weekly managers meetings are held via Zoom teleconferencing, which eliminates the reduction of miles traveled and fuel used.