MDEStat Meeting February 2, 2015

Celebrating Five Years of Excellence

MDE STAT

Ben Grumbles, Acting Secretary

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Table 1: Mandatory Training Targets and Progress as of 1/21/15

(Continued on next slide)

Training Topic	Office Responsible For Conducting Training	Number Required to Have Training	Number of Employees Trained of Those Required to Have It	Current Target Completion Date for Training Existing Employees	Target Frequency for Regularly Training New Employees or Supervisors Each Year	Scheduled Date, or Target Month, for Next Training Session	Recommended Frequency for Required Refresher Training, if any
Training Provided by Office of Fair Practices (OFP)							
ADA	OFP	907	634	12/31/14	Quarterly	2/2015	every three years
Diversity	OFP	222	200	12/31/14	Quarterly	3/2015	every three years
Domestic Violence	OFP	907	826	12/31/14	Quarterly	4/2015	every three years
EEO	OFP	222	202	12/31/14	Quarterly	5/2015	every three years
Sexual Harassment	OFP	907	613	12/31/14	Quarterly	6/2015	every three years

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Training Provided by OSA							
FMLA	OHR	222	222	12/31/14	Annual	Fall 2015	Annual
PEP	OHR	222	222	10/30/14	Annual	Fall 2015	Annual
Progressive Discipline	OHR	222	222	10/30/14	Annual	Fall 2015	Annual
Recruitment and Hiring	OHR	222	108	6/30/15	Annual	Summer 2015	Annual
Sick Leave	OHR	222	222	10/30/14	Annual	Fall 2015	Annual
Driver Improvement (online training)	Central Services (Fleet)	782	782	NA	NA	NA	As needed

Table 2: OFP Case Summary

	FY13*	FY14	FY15 through December 31
EEO Cases	2	8	6
ADA Accommodations Requests	3	9	3
Mediations	0	5	2
EAP Referrals	0	4	1

FY13 data is based on OFP Director's review of files left by predecessors and may be incomplete.

Table 3: MDE* Energy Consumption, KW/hr

Note: All percentage reductions reflect comparison to previous 06/07 baseline.

	2006/7 Baseline	2013/14 Usage	Δ	2014/15 Usage	Δ
September	447,300	396,200	-11%	402,500	-10%
October	395,500	326,900	-17%	354,900	-10%
November	317,800	286,300	-10%	281,400	-11%
December	332,500	272,300	-18%	256,900	-23%
January	349,300	276,500	-21%		
February	338,100	270,200	-20%		
March	339,500	246,400	-27%		
April	353,500	291,200	-18%		
May	381,000	331,100	-13%		
June	405,700	392,700	-3%		
July	451,500	414,400	-8%		
August	468,300	397,600	-15%		
12-month total	4,580,000	3,901800	-15%		

*This table only reports information for MDE's Montgomery Park Headquarters. This chart does not include any of MDE's field office locations.

Table 4: Vehicle Replacement Status as of 1/20/15

Administration	Number of "Worst" Vehicles Identified	Number Replaced in FY14	Number of Replacements in FY15 Budget (if any)
ARMA	12	6	3
LMA	12	2	7
OSA	0	0	0
SSA	14	12	4
WMA	14	8	10
OS/CO	2	2	0
Totals	54	30	24