

# ***MDEStat Meeting*** ***October 27, 2008***



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Shari T. Wilson, Secretary

Sue Battle-McDonald, Stat Director

# Table 1: BPW PINs

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|      | positions received | already filled | employees to start by 11/5 | employees to start by 11/19 | no selection made yet; hope to fill by end of Dec. |
|------|--------------------|----------------|----------------------------|-----------------------------|--|
| ARMA | 10                 | 2              | 0                          | 0                           | 8  |
| WMA  | 15                 | 7              | 3                          | 2                           | 3  |

# ***Table 2: Most Frequent Causes Of Recruitment Delay Among Current Vacancies***

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| Cause of Delay  | Occurrences |
|---|-------------|
| insufficient interested candidates                              | 26          |
| DBM approval took longer than 30 days                           | 23          |
| MS22 not submitted by program within 30 days                    | 20          |
| Budget Office took more than 15 days to submit exception to DBM | 19          |
| interview questions not submitted by program within 30 days     | 17          |
| recruitment delayed by need for organizational decisions        | 16          |
| candidate declined position                                     | 9           |

# Table 3: Employee Confidence in MDE Management

| ADMIN  | NOT SATISFIED | MODERATE-LY SATISFIED | VERY SATISFIED | NA          | TOTAL RESPONSE |
|--------|---------------|-----------------------|----------------|-------------|----------------|
| OS     | 9<br>21%      | 15<br>35%             | 14<br>33%      | 4<br>0.9%   | 42             |
| ASA    | 13<br>29%     | 10<br>22%             | 17<br>38%      | 4<br>0.9%   | 44             |
| WMA    | 35<br>14%     | 51<br>20%             | 134<br>54%     | 26<br>10%   | 246            |
| SSA    | 34<br>34%     | 21<br>21%             | 39<br>39%      | 6<br>0.6%   | 100            |
| WAS    | 43<br>20%     | 41<br>19%             | 103<br>50%     | 19<br>0.9%  | 206            |
| ARMA   | 26<br>17%     | 36<br>24%             | 76<br>51%      | 10<br>0.06% | 148            |
| CO     | 10<br>16%     | 12<br>20%             | 31<br>51%      | 7<br>11%    | 60             |
| Totals | 170           | 186                   | 414            | 76          | 846            |

*Table 4: One Month's Overtime Usage At MDE*

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| Administration | Overtime Hours Billed |
|----------------|-----------------------|
| OS             | 7                     |
| ASA            | 5                     |
| WMA            | 2                     |
| SSA            | 20                    |
| WAS            | 49                    |
| ARMA           | 18                    |
| CO             | 364                   |

*Table 5: ASA, OS & CO Vacancy Summary*

|                                     | 4/22/08 | 5/30/08 | 7/3/08 | 8/6/08 | 9/17/08 | 10/23/08 |
|-------------------------------------|---------|---------|--------|--------|---------|----------|
| Total positions vacant              | 15      | 16      | 17     | 16     | 16      | 10       |
| Vacancies with DBM approval         | 6       | 5       | 11     | 11     | 7       | 4        |
| Positions vacant more than 4 months | 8       | 6       | 10     | 3      | 9       | 6        |
| Positions vacant more than 6 months | 3       | 5       | 6      | 6      | 3       | 4        |