

**Maryland Department of the Environment**  
**Maryland Water Quality & Drinking Water Revolving Loan Fund Programs**  
**Disadvantaged Business Enterprise Program (DBE)**  
**Guidance for Loan Recipients**

The Maryland Water Quality and Drinking Water Revolving Loan Fund Programs (RLF) receive federal funds from the U.S. Environmental Protection Agency (EPA). The funds are used to provide low interest rate loans to finance water quality and drinking water capital projects. As a condition of federal grant awards, EPA regulations require that loan recipients and sub-recipients (i.e., prime contractors and subcontractors) make a good-faith effort to award a fair share of work to DBEs who are small business enterprises (SBE's), minority business enterprises (MBE's) and women's business enterprises (WBE's). Additionally, as a condition of federal grant awards, EPA DBE rules require that loan recipients and sub-recipients adhere to the terms and conditions presented in Appendix A.

To ensure compliance with EPA's DBE requirements, the MWQFA has developed guidance for both Loan Recipients and Prime Contractors (sub-recipients) to undertake certain good faith efforts to provide opportunities for DBE firms to participate in contracts. EPA regulations require evidence of the demonstration of the six good faith efforts in trying to achieve the DBE participation goals. MDE's negotiated DBE participation goals with EPA are below. The goals below are not a quota and apply to DBE participation only.

<i>Procurement Category</i>	<i>MBE Goal (%)</i>	<i>WBE Goal (%)</i>
Construction	17	16
Equipment	13	13
Services	12	14
Supplies	13	13

**Good Faith Efforts:** The following good faith efforts apply to the procurement categories involving EPA financial assistance funds (See Appendix B: EPA Good Faith Efforts):

- Step 1:** Ensure DBEs are made aware of contracting opportunities to the fullest extent practicable through outreach and recruitment activities by placing qualified DBEs on solicitation lists whenever they are potential sources.
- Step 2:** Establishing delivery schedules, where the requirement permits to encourage participation by DBEs. The loan recipient should allow a 30-day minimum advertising period for bidding.
- Step 3:** Dividing total requirements, when economically feasible, into small tasks or quantities, to permit maximum participation of DBEs.
- Step 4:** Encourage contracting with a consortium of DBEs, when a contract is too large for one of these firms to handle individually.
- Step 5:** Using the services and assistance of the Maryland Department of Transportation (MDOT), the United States Small Business Administration (SBA) and the Minority Business Development Agency (MBDA) of the U.S. Department of Commerce (See Appendix C).
- Step 6:** Require the prime contractor, if subcontracts are to be let, to take the steps 1-5.

**Please submit all information to:**  
 DBE Coordinator, MWQFA  
 1800 Washington Blvd., Baltimore MD 21230  
 Phone: 410-537-3119, FAX: 410-537-3968  
<http://www.mde.state.md.us/wqfa>

# Disadvantaged Business Enterprise Program (DBE)

## GUIDANCE FOR LOAN RECIPIENTS

**Demonstration of the Six Good Faith Efforts.** See Appendices A & B for additional bidding instructions and contract administrative provisions.

**A: Loan Recipients are required to undertake good faith efforts. Steps 1 & 5 can be achieved by developing a bidders list of qualified DBE firms that can bid as both Prime Contractors or as Sub-Contractors. Loan recipients could advertise in minority, local and regional news papers and in the Dodge report. The loan recipient is required to have the bidders list available throughout the project's construction period.**

In developing bidders list of qualified DBE firms for participation as prime-contractors or as sub-contractors in construction, equipment, services, and supplies, the Loan Recipient should contact and gather information from different resources (See Appendix C) such as:

- U.S. Small Business Administration (USBA)
- Minority Business Development Agency (MBDA) of the US Department of Commerce
- Maryland Department of Transportation (MDOT)

The DBE bidders' lists may be classified with Standard Industrial Classification (SIC) or NAICS codes, should be updated periodically, and should be made available to prime contractors to solicit sub-contractors. **The loan recipient is required to keep the bidders list throughout the project's construction period.**

**B: Loan recipients are also required to undertake good faith efforts. Steps 2, 3, & 4, can be utilized during the project planning, design and/or pre-bidding phase, to assure that qualified DBE firms have procurement opportunities in construction, equipment, services, and supplies.**

To provide procurement opportunities to DBE Firms, the Loan Recipient should undertake the following:

- Conduct pre-bid meetings to inform potential bidders/contractors about DBE requirements and provide guidance in undertaking the required good faith efforts.
- Use the bidders list developed in Item A (above) to solicit DBE firms as prime contractors.
- Invite DBE firms, where appropriate, to meetings, conferences etc., to inform them of procurement opportunities and develop, where possible, reasonable contract and delivery schedules that encourage and facilitate participation by DBEs. This includes allowing a minimum of 30 calendar days for bids or request for proposals.
- Determine if a project can be broken down into smaller components/contracts to allow opportunity for DBE firms to bid both as prime-contractors and as sub-contractors.
- For projects broken down into smaller components (e.g., painting, roofing, excavation, pipe laying, etc.,) ensure that the delivery schedules are reasonable.
- Encourage DBE firms, where appropriate, to apply as a consortium of DBEs, when a contract is too large for one of these firms to handle individually.
- Require prime contractor to complete EPA forms 6100-4 & 6100-3 and submit with bid proposal to loan recipient. .

**C: Loan recipients should (Step 6) require the prime contractor to undertake steps (1 through 5) as a good faith effort in providing DBE firms opportunity for sub-contracts.**

- Loan recipients should include the "MDE Insert/Requirements and Contract Provisions", for Utilization of DBEs in the bidding documents.

**MARYLAND DEPARTMENT OF THE ENVIRONMENT**

1800 Washington Boulevard Suite 515 Baltimore MD 21230-1718

410-537-3119, 1-800-633-6101 <http://www.mde.state.md.us/wqfa>

**Disadvantaged Business Enterprise (DBE) Good Faith Efforts Checklist**

**To be Completed by Loan Recipient**

**Project Name:**

**Procurement Category:** Check box for all M/WBE procurement categories being reported under the above referenced project. **Construction**  **Equipment**  **Services**  **Supplies**

*For each procurement action, please answer the following questions*

**A: Develop Bidders List of DBE firms**

- A1 Did you develop a Bidders List of DBE firms? Yes  No
- A2 Did you advertise in minority, local, regional papers or Dodge Report? Yes  No
- A3 Did you send invitation for bids to DBE trade associations? Yes  No
- A4 Did you contact US-SBA/MBDA/MDOT? Yes  No
- A5 Did you provide Prime-Contractors with Bidders List? Yes  No
- A6 Did you provide MDE with Bidders List? Yes  No

**B: Smaller work components and delivery schedules**

- B1 Did DBE firms have opportunities to bid as prime contractors? Yes  No
- B2 Did you break down the project, where economically feasible, into smaller components?
  - o For DBE firms to bid as prime contractor Yes  No
  - o For DBE firms to bid as sub-contractors Yes  No
- B3 Do project components have reasonable delivery schedules? Yes  No
- B4 Did you allow a reasonable time for DBE's to bid? (e.g. min. of 30 days) Yes  No
- B5 Did you encourage DBEs to bid as a consortium due to project size? Yes  No

**C: Require prime contractor to Undertake Good Faith Efforts**

- C1 Did you include the "MDE Insert" in the bidding documents? Yes  No
- C2 Did you require the prime contractors to apply the good faith efforts? Yes  No
- C3 Is DBE a "responsiveness" criteria in bid documents? Yes  No

**D: Solicitation Summary of DBE firms (Use Attachment 1 for each prime contract)**

- D1 Did you use the Bidders List to solicit prime contractors? Yes  No
- D2 Did DBE firms bid as prime contractors? Yes  No
- D3 Did you select any DBE firms as prime contractor? Yes  No
- D4 Is the prime contractor using any subcontractors? Yes  No

Loan recipient must also complete Attachment 1 and have prime contractor list each DBE subcontractor on EPA Form 6100-4. In addition, EPA Form 6100-3 must be submitted with bid proposal after completion by prime contractor and each subcontractor. Loan recipient do not fill out any EPA forms.

**Supporting Documentation**

*In support of the actions taken in items A, B, C and D (above), all borrowers and prime contractors must attach this checklist along with supporting documentation for "Yes" answers and an explanation for "No" answers. Examples of supporting documentation include: (i) Bidders List of DBE firms; (ii) list of sub-contract work elements possible under the prime contract; (iii) proof of contact with DBE firms as potential prime contractors (copies of invitations for bids/RFP, contact letters, faxes and telephone call sheets, etc.); (iv) copies of all procurement advertisements; and, (v) list of all prime contractors that submitted bids/RFP.*

\_\_\_\_\_  
Loan Recipient's Name and Title  
Contact Phone # \_\_\_\_\_

\_\_\_\_\_  
Loan Recipient Official's Signature/ Date

MARYLAND DEPARTMENT OF THE ENVIRONMENT  
SOLICITATION OF FIRMS

Loan Recipient must complete one form for each prime (construction & A/E) contract

Project Name: \_\_\_\_\_

Total Contract Amount (Prime Construction Contractor): \_\_\_\_\_

*Please answer the following questions for each prime contract*

**Procurement Category:** Check only one procurement category for each subcontract being reported under the above referenced project. **Construction**  **Equipment**  **Services**  **Supplies**

**Summary of Prime Contractors Solicited**

- 1 Number of firms solicited (attach list/documentation): \_\_\_\_\_
- 2 Number of firms that responded (attach documentation) \_\_\_\_\_
- 3 Number of DBE firms that responded (attach documentation): \_\_\_\_\_

**Details of Selected Firm/Prime Contractor**

3 Name of Firm:

4 Address:

5 Contact Person (Name and Phone):

6 Total amount of Contract  \$

7 Is the firm a Minority Business Enterprise? (MBE) Yes  No

8 Is the firm a Women's Business Enterprise? (WBE) Yes  No

9 If response to question 7 or 8 is **yes**, please complete the following:

- o M/WBE Certification Number: \_\_\_\_\_
- o Certification Date: \_\_\_\_\_
- o Expiration Date (if applicable): \_\_\_\_\_
- o Certifying Agency: \_\_\_\_\_

**Please submit all information to:**  
DBE Coordinator, MWQFA  
1800 Washington Blvd., Baltimore MD 21230  
Phone: 410-537-3119, Fax: 410-537-3968

\_\_\_\_\_  
Loan Recipient's Name and Title

\_\_\_\_\_  
Loan Recipient Official's Signature/ Date

Contact Phone # \_\_\_\_\_

## APPENDIX A: EPA DISADVANTAGED BUSINESS ENTERPRISE PROGRAM

EPA's Disadvantaged Business Enterprise Program rule applies to contract procurement actions funded in part by EPA assistance agreements. The rule is found at Federal regulation Title 40, Part 33. Specific responsibilities are highlighted below.

### Loan Recipient Responsibilities:

- Include MDE's DBE guidance in each contract with a primary contractor (MDE insert).
- Employ the six Good Faith Efforts during prime contractor procurement (§ 33.301).
- Require prime contractor to comply with the following prime contractor requirements of Title 40 Part 33:
  - a) To employ the six Good Faith Efforts steps in paragraphs (a) through (e) of § 33.301 if the prime contractor awards subcontracts (§ 33.301(f)).
  - b) To provide EPA form 6100-2 – *DBE Subcontractor Participation Form* to all DBE subcontractors (Optional submittal by subcontractors) (§ 33.302(e)).
  - c) To submit EPA forms 6100-3 – *DBE Program Subcontractor Performance Form* and 6100-4 – *DBE Program Subcontractor Utilization Form* with bid package or proposal. (§ 33.302 (f) and (g)).
  - d) To pay its subcontractor for satisfactory performance no more than 30 days from the prime contractor's receipt of payment from the recipient (§ 33.302(a)).
  - e) To notify recipient in writing by its prime contractor prior to any termination of a DBE subcontractor for convenience by the prime contractor (§ 33.302(b)).
  - f) To employ the six good faith efforts described in § 33.301 if soliciting a replacement subcontractor after a DBE subcontractor fails to complete work under the subcontract for any reason. (§ 33.302(c)).
  - g) To employ the six good faith efforts described in § 33.301 even if the prime contractor has achieved its fair share objectives under subpart D of Part 33. (§33.302(d)).
  - h) Provide grant recipient DBE participation achievements with bid proposal
- Maintain records documenting its compliance with the requirements of Title 40 Part 33, including BIDDERS LIST and documentation of its, and its prime contractors', good faith efforts (§ 33.501(a)).

### Prime Contractor Responsibilities:

- Employ the six Good Faith Efforts steps in paragraphs (a) through (e) of § 33.301 if the prime contractor awards subcontracts (§ 33.301(f)).
- Provide EPA form number 6100-2 – *DBE Program Subcontractor Participation Form* and form number 6100-3 – *DBE Program Subcontractor Performance Form* to each DBE subcontractor prior to opening of the contractor's bid or proposal (§ 33.302(e) and (f)).

- Complete EPA form number 6100-4 – *DBE Program Subcontractor Utilization Form* (§ 33.302(g)).
- Submit to recipient with it bid package or proposal the completed EPA form number 6100-4, plus an EPA form number 6100-3 for each DBE subcontractor used in the contractor’s bid or proposal (§ 33.302(f) and (g)).
- Pay subcontractors for satisfactory performance no more than 30 days from the prime contractor’s receipt of payment from the recipient (§ 33.302(a)).
- Notify the recipient in writing prior to prime contractor termination of a DBE subcontractor for convenience (§ 33.302(b)).
- Employ the six good faith efforts described in § 33.301 if soliciting a replacement subcontractor after a DBE subcontractor fails to complete work under the subcontract for any reason (§ 33.302(c)).
- Employ the six good faith efforts described in § 33.301 even if the prime contractor has achieved its fair share objectives under subpart D of Part 33 (§33.302(d)).
- Provide grant recipient DBE participation achievements with bid proposal.
- Maintain records documenting its compliance with the requirements of Title 40 Part 33, including BIDDERS LIST documentation of its, and its prime contractors’, good faith efforts (§ 33.501(a)).

**Subcontractor Responsibilities:**

- May submit EPA form 6100-2 – *DBE Subcontractor Participation Form* to Romona McQueen, EPA Region 3 DBE Coordinator (§ 33.302(e)).
- Must complete EPA form 6100-3 – *DBE Program Subcontractor Performance Form*, and submit it to the prime contractor soliciting services from the subcontractor prior to the opening of bids for the prime contract.

<b>EPA Form</b>	<b>Requirement</b>	<b>Provided By</b>	<b>Completed By</b>	<b>Submitted To</b>
EPA Form 6100-2	Loan Recipients required to have prime contractors provide form to Subcontractors	Prime Contractors	DBE Subcontractors ( <b>Optional</b> )	EPA Region 3 DBE Coordinator Romona McQueen
EPA Form 6100-3	Loan Recipients required to have prime contractors provide form to Subcontractors	Prime Contractors	DBE Subcontractors with Prime Contractor’s Signature	Loan Recipients as part of a bid or proposal package
EPA Form 6100-4	Loan Recipients required to have prime contractors complete the form	Loan Recipients	Prime Contractors	Loan Recipients as part of a bid or proposal

**Source:** Federal Requirements and Contract Provisions for Special Appropriation Act Projects, US Environmental Protection Agency, Region III, June 2008

## **APPENDIX B: TITLE 40 PART 33 SUBPART C—GOOD FAITH EFFORTS**

### **§ 33.102 When do the requirements of this part apply?**

The requirements of this part apply to procurement under EPA financial assistance agreements performed entirely within the United States, whether by a loan recipient or its prime contractor, for construction, equipment, services, and supplies.

### **§ 33.106 What assurances must EPA financial assistance recipients obtain from their contractors?**

The recipient must ensure that each procurement contract it awards contains the term and condition specified in Appendix A to this part concerning compliance with the requirements of this part.

### **§ 33.206 Is there a list of certified MBEs and WBEs?**

EPA OSDBU will maintain a list of certified MBEs and WBEs on EPA OSDBU's Home Page on the Internet. Any interested person may also obtain a copy of the list from EPA OSDBU. The Maryland Department of Transportation will also have a bidders list.

### **§ 33.301 What does this subpart require?**

A recipient, including one exempted from applying the fair share objective requirements by § 33.411, is required to make the following good faith efforts whenever procuring construction, equipment, services and supplies under an EPA financial assistance agreement, even if it has achieved its fair share objectives under subpart D of this part:

- (a) Ensure DBEs are made aware of contracting opportunities fully practicable through outreach and recruitment activities. For Indian Tribal, State and Local and Government recipients, this will include placing DBEs on solicitation lists and soliciting them whenever they are potential sources.
- (b) Make information on forthcoming opportunities available to DBEs, arrange periods for contracts, and establish delivery schedules, where the requirements permit, in a way that encourages and facilitates participation by DBEs in the competitive process. This includes, whenever possible, posting solicitations for bids or proposals for a minimum of 30 calendar days before the bid or proposal closing date.
- (c) Consider in the contracting process whether firms competing for large contracts could subcontract with DBEs. For Indian Tribal, State and local Government recipients, this will include dividing total requirements when economically feasible into smaller tasks or quantities to permit maximum participation by DBEs in the competitive process.
- (d) Encourage contracting with a consortium of DBEs when a contract is too large for one of these firms to handle individually.

- (e) Use the services and assistance of the SBA and the Minority Business Development Agency of the Department of Commerce.
- (f) If the prime contractor awards subcontracts, require the prime contractor to take the steps in paragraphs (a) through (e) of this section.

**§ 33.302 Are there any additional contract administration requirements?**

- (a) Loan recipient must require its prime contractor to pay its subcontractor for satisfactory performance no more than 30 days from the prime contractor's receipt of payment from the recipient.
- (b) Its prime contractor must notify loan recipient in writing prior to any termination of a DBE subcontractor for convenience by the prime contractor.
- (c) If a DBE subcontractor fails to complete work under the subcontract for any reason, the recipient must require the prime contractor to employ the six good faith efforts described in § 33.301 if soliciting a replacement subcontractor.
- (d) A recipient must require its prime contractor to employ the six good faith efforts described in § 33.301 even if the prime contractor has achieved its fair share objectives under subpart D of this part.
- (e) A recipient must require its prime contractor to provide EPA Form 6100-2—DBE Program Subcontractor Participation Form to all of its DBE subcontractors. EPA Form 6100-2 gives a DBE subcontractor the opportunity to describe the work the DBE subcontractor received from the prime contractor, how much the DBE subcontractor was paid and any other concerns the DBE subcontractor might have, for example reasons why the DBE subcontractor believes it was terminated by the prime contractor. DBE subcontractors may send completed copies of EPA Form 6100-2 directly to the appropriate EPA DBE Coordinator.
- (f) A recipient must require its prime contractor to have its DBE subcontractors complete EPA Form 6100-3—DBE Program Subcontractor Performance Form. A recipient must then require its prime contractor to include all completed forms as part of the prime contractor's bid or proposal package.
- (g) A recipient must require its prime contractor to complete and submit EPA Form 6100-4—DBE Program Subcontractor Utilization Form as part of the prime contractor's bid or proposal package.
- (h) Copies of EPA Form 6100-2—DBE Program Subcontractor Participation Form, EPA Form 6100-3—DBE Program Subcontractor Performance Form and EPA Form 6100-4—DBE Program Subcontractor Utilization Form may be obtained from EPA OSDBU's Home Page on the Internet or directly from EPA OSDBU.
- (i) A recipient must ensure that each procurement contract it awards contains the terms and conditions specified in the Appendix A concerning compliance with the requirements of this part. A recipient must also ensure that this term and condition is included in each procurement contract awarded by an entity receiving an identified loan under a financial assistance agreement to capitalize a revolving loan fund.

**§ 33.410 Can a recipient be penalized for failing to meet its fair share objectives?**

A recipient cannot be penalized, or treated by EPA as being in noncompliance with this subpart, solely because its MBE or WBE participation does not meet its applicable fair share objective. However, EPA may take remedial action under § 33.105 for a recipient's failure to comply with other provisions of this part, including, but not limited to, the good faith efforts requirements described in subpart C of this part.

**APPENDIX C: RESOURCE LISTING AND CONTACT INFORMATION  
FOR UTILIZATION OF MINORITY AND WOMEN'S BUSINESS ENTERPRISES**

Resource Listing	Contact	Website if applicable
<p><b>State of Maryland Governor's Office of Minority Affairs</b> The mission of the Governor's Office of Minority Affairs (GOMA) is facilitating minority business enterprise activities through coordinating and promoting government programs aimed at strengthening and preserving the state's minority and women owned businesses...</p>	<p>Governor's Office of Minority Affairs Suite 1502 6 Saint Paul Street Baltimore MD 21202 767-8232 1-(877) 558-0998 f-(410) 333-7568 <a href="mailto:info@mdminoritybusiness.com">info@mdminoritybusiness.com</a></p>	<p><a href="http://www.oma.state.md.us/">http://www.oma.state.md.us/</a></p>
<p><b>U.S. Small Business Administration (SBA)</b> In addition to the national office, the SBA has local district and regional offices to assist small businesses in contracting with the public and private sector.</p>	<p>Website</p>	<p><a href="http://www.sba.gov/category/navigation-structure/contracting/working-with-government">http://www.sba.gov/category/navigation-structure/contracting/working-with-government</a></p>
<p><b>CCR/Pro-Net</b> is an extensive database that combines the SBA's Pro-Net database and the DOD's Central Contractor Registration database of small businesses.</p>	<p>CCR Assistance Center 888-227-2423 269-961-5757 DSN: 661-5757</p>	<p><a href="http://www.ccr.gov/">www.ccr.gov/</a> Select "Dynamic Small Business"</p>
<p><b>U. S. Small Business Administration (SBA) - MD. District Office</b></p>	<p>City Crescent Bld. 6<sup>th</sup> Floor 10 South Howard St. Baltimore MD 21201 Phone: 410 962-6195</p>	<p><a href="http://www.sba.gov/tools/local-assistance/districtoffices">http://www.sba.gov/tools/local-assistance/districtoffices</a></p>
<p><b>Minority Business Development Administration (MBDA):</b> The MBDA is an agency within the U.S. Dept. of Commerce, created to foster the development and growth of minority businesses in the U.S. and coordinates resources in the public and private sectors to help MBE's. Recipients and bidders should contact the centers and provide notices of contracting opportunities. Also, see the Phoenix database, which matches minority companies with business opportunities.</p>	<p>1401 Constitution Ave NW Washington, D.C. 20230 Email: <a href="mailto:support@mbda.gov">support@mbda.gov</a> 1.888.324.1551</p>	<p><a href="http://www.mbda.gov/">www.mbda.gov/</a></p>
<p><b>Standard Industrial Classification Codes (SIC)</b> or North American Industry Classification System (NAICS) codes visit the website.</p>	<p>Website</p>	<p><a href="http://www.sba.gov/content/north-american-industry-classification-system-codes-and-small-business-size-standards">http://www.sba.gov/content/north-american-industry-classification-system-codes-and-small-business-size-standards</a></p>
<p><b>Maryland Department of Transportation (MDOT) and the Minority/Disadvantaged Business Enterprise (MDOT – MBE/DBE)</b> – Loan recipients and bidders may locate qualified M/WBE's through the MBE/WBE</p>	<p><b>Office:</b> 7201 Corporate Drive Hanover, MD 21076 Or <b>Mailing:</b> P.O. Box 548</p>	<p><a href="http://www.mdot.maryland.gov/Office%20of%20Minority%20Business%20Enterprise/HomePage.html">http://www.mdot.maryland.gov/Office%20of%20Minority%20Business%20Enterprise/HomePage.html</a></p>

Directory.	Hanover, MD 21076	<a href="http://mbe.mdot.state.md.us/directory">http://mbe.mdot.state.md.us/directory</a> Click on "Proceed to Directory. Select any combination of the fields to identify M/WBE's for the specific project opportunities.
<b>U.S. EPA Office of Small, Disadvantaged Business Utilization (OSDBU) –</b> OSDBU's mission includes "fostering opportunities for partnerships, contracts, subagreements, and grants for small and socioeconomically disadvantaged concerns". One of the resources to assist prime contractors is a listing of small and disadvantaged businesses (a vendor profile system) registered with OSDBU.	US.EPA Office of Small Programs 1200 Pennsylvania Avenue NW Mail Code 1230T Washington, D.C. 20460	<a href="http://cfpub.epa.gov/sbvps/">http://cfpub.epa.gov/sbvps/</a> <a href="http://www.epa.gov/osdbu/">http://www.epa.gov/osdbu/</a> Select "search the OSDBU Registry" Click on the search criteria of interest (ethnicity, size, SIC, etc.)
<b>National Black Chamber of Commerce</b>	1350 Connecticut Ave. N.W. Suite 405 Washington D.C. 20036 Phone: 202 466-6888 Fax: 202 466-4918	<a href="http://www.nationalbcc.org">www.nationalbcc.org</a>  Email: <a href="mailto:info@nationalbcc.org">info@nationalbcc.org</a>
<b>Virginia Hispanic Chamber of Commerce (Northern Va.)</b>	8300 Boone Blvd., 4 <sup>TH</sup> Floor Vienna, VA 22182 Phone: 804.378.4099 Fax: 703 893-1269	<a href="http://www.vahcc.com">www.vahcc.com</a>
<b>U.S. Hispanic Chamber of Commerce</b>	2175 K Street NW Suite 100 Washington, D.C. 20037	<a href="http://www.usbcc.com">www.usbcc.com</a>
<b>National Association of Minority Contractors (NAMC)</b>	666 11 Street N.W. Suite 520 Washington D.C. 20001 Phone: 202 347-8250	<a href="http://namcnational.org?/">http://namcnational.org/?/</a>
<b>Maryland/Washington Minority Contractors (MWMCA)</b>	1107 North Point Blvd, Suite 227 Baltimore, MD 21224 410.282.6101 410.282.6102 -fax	<a href="http://www.mwmca.org">www.mwmca.org</a>
<b>National Association of Women's Business Owners (NAWBO) – National</b>	1760 Old Meadow Rd. Ste 500 McLean VA 22102 Phone: 800.556.NAWBO 703.506.3268 703.506.3266-fax	<a href="http://www.nawbo.org">www.nawbo.org</a>
<b>NAWBO Baltimore Regional Chapter</b>	4404 Silverbrook Lane, Suite E-204 Owings Mills MD 21117 Phone: 410 876-0502 410.654.9734-fax	<a href="http://www.nawbomaryland.org">www.nawbomaryland.org</a>  Email: <a href="mailto:info@nawbomaryland.org">info@nawbomaryland.org</a>
<b>NAWBO Delaware Chapter</b>	P.O. Box 4657 Greenville Station Greenville, DE 19807-4657 Phone: 302 355.9945	<a href="http://www.nawbodelaware.org">www.nawbodelaware.org</a>  Email: <a href="mailto:info@nawbodelaware.org">info@nawbodelaware.org</a>
<b>MD/DC Minority Supplier Development Council (MSDC)</b>	10770 Columbia Pike Lower Level, Suite L100 Silver Spring MD 20901 Phone: 301 592-6710	<a href="http://mddccouncil.org/">http://mddccouncil.org/</a>

	Fax: 301 592-6704	
<b>National Minority Supplier Development Council, Inc. (NMSDC)</b>	1040 Avenue of the Americas. 2 <sup>nd</sup> Floor New York, New York 10018 Phone: 212 944-2430 212.719.9611-fax	<a href="http://www.nmsdcus.org/">www.nmsdcus.org/</a>
<b>Diversity Business (A multi-cultural online resource)</b>	200 Pequot Avenue Southport, CT 06890 Phone 203.255.8966 203.255.8501-fax	<a href="http://www.diversitybusiness.com/">www.diversitybusiness.com/</a>
<b>National Association of Women in Construction</b>	327 S. Adams Street Fort Worth, TX 76104 Phone: 1-800-552-3506 Phone: 817.877.5551 817.877.0324-fax	<a href="http://www.nawic.org/">www.nawic.org. /</a>