



## Maryland Green Registry MEMBER

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

# Zappold Advisors LLC

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IT Consulting

Member since February 2012

## Management and Leadership



### Environmental Policy Statement

*Zappold Advisors is committed to reducing its impact on the environment.*

*We will strive to improve our environmental performance over time and to initiate additional projects and activities that will further reduce our impacts on the environment.*

*Our commitment to the environment extends to our customers, our staff, and the community in which we operate. We are committed to:*

- *Comply with all applicable environmental regulations;*
- *Prevent pollution whenever possible;*
- *Train all of our staff on our environmental program and empower them to contribute and participate;*
- *Communicate our environmental commitment and efforts to our customers, staff, and our community; and*
- *Continually improve over time by striving to measure our environmental impacts and by setting goals to reduce these impacts each year.*

*Signed: Jan Zappold, Founding and Managing Partner, February 9, 2012*

## Waste

### **Recycling**

*We recycle the following materials:*

<i>Aluminum and glass containers:</i>	<i>10 lbs/week</i>
<i>Plastic containers and bags:</i>	<i>3 lbs/week</i>
<i>Cardboard and paper bags:</i>	<i>10 lbs/week</i>
<i>Office paper:</i>	<i>10 lbs/week</i>

## Energy

### **Energy Efficiency**

*We have replaced light bulbs with energy efficient bulbs that meet ENERGY STAR standards.*

## Transportation

### **Employee Commute**

- *We telecommute whenever possible saving approximately 25 gallons of gas/week.*
- *We rideshare when two or more employees are traveling to the same business location, saving approximately 10 gallons of gas/week.*

### **Efficient Business Travel**

*We have reduced business travel through teleconferencing and estimate that this has saved 25 gallons of gas/week.*



*Help build a greener, more sustainable Maryland through voluntary practices that reduce environmental impacts and save money.*

*Learn more at [www.green.maryland.gov/registry](http://www.green.maryland.gov/registry)*

