



Maryland Green Registry MEMBER

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

First Source Electronics, LLC

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Elkridge, MD 21075

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Contract Electronics Manufacturer

Member since June 2012

Management and Leadership

Environmental Policy Statement

FSE is committed to reducing its impact on the environment. Continuous improvement efforts will extend beyond products and service to include improvement of our environmental performance.

We are committed to:

- *Comply with, and wherever possible, exceed all applicable government and industry environmental regulations*
- *Reduce pollution and carbon footprint*
- *Implement and encourage recycling programs*
- *Communicate our environmental commitment and efforts to our customers, vendors, staff, and community*
- *Continuously review and improve our performance*

Environmental Team

Members:

Rich Vuoto, VP Logistics

Stephen Fitzgerald, Program Manager

Anita Arnoldt, Production Supervisor

Beny Medina, Shipping & Receiving Supervisor

Drena Fertetta, IT Manager

Mission:

The team's mission is to ensure that the resolutions contained in the Environmental Impact Statement are more than words on a document. The team will make sure

- *Philosophies are communicated*
- *Commitments are lived up to*
- *Tangible results are garnered from the company's efforts*

Meeting Frequency:

Quarterly Meetings are scheduled with additional meetings held as required.

Major Milestone Timeline:

August 2010 – Team Founded

Nov 2010 – Single Stream Recycling Initiated

Jan 2011 – Office Paper Recycling Program Expanded with Shred-It

May 2011 – Scrap Metal Recycling Program Expanded

Feb 2012 – Wooden Spool Reuse Program Initiated



Annual Environmental Goals

- *Implement an Environmental Management System*
Achieve ISO 14001 Certification by close of Q4 2012
- *Partner with suppliers that embrace sustainability*
Draft Environmentally Preferable Purchasing Plan by close of Q3 2012
- *Reduce Environmental Impact of our Operations*
Conduct energy audit and implementation plan to improve energy efficiency
- *Encourage use of recycled products*
Switch office paper use to recycled/sustainable by close of Q2 2012

Waste



Solid Waste Reduction and Reuse

Wooden spool reuse partnership with Sonoco has resulted in:

- *300 cubic yards of dumpster space avoided this year - this equates to roughly 16,500 lbs avoided*
- *97 trees saved (estimate of wood required if new wood were used)*

Recycling

Recycled material:

- *Office Paper*
- *Cardboard*
- *Aluminum / Scrap Metal*
- *Printer Cartridges*

Results:

- *Single stream recycling has resulted in annual savings of approximately 30%.*
- *Office paper recycling has saved an estimated 78 trees*



Help build a greener, more sustainable Maryland through voluntary practices that reduce environmental impacts and save money.

Learn more at www.green.maryland.gov/registry

