



Maryland Green Registry MEMBER

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

CAMRIS International, Inc.

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Consulting and Staffing Services

Member since July 2010

Management and Leadership



Environmental Policy Statement

Protecting our shared environment is of fundamental importance to CAMRIS International, as it is to our employees, customers, and other stakeholders. It is CAMRIS' policy to operate its business as a corporate citizen committed to sound environmental management and with concern for the well-being of our common environment.

Our goal is to ensure that company facilities and operations are in compliance with federal, state and local environmental standards. We believe that an appropriate balance can and should be achieved between environmental goals and economic health. We intend to be a leader in responsible environmental management. This requires each CAMRIS employee to participate in and accept responsibility for achieving the following goals:

- *Conservation and recycling of raw materials and reduction in the amount of waste generated by the company's operational processes.*
- *Protect the health and safety of our employees and surrounding communities and ecosystems.*

The company's commitment to these goals includes the following specific elements:

- *Evaluating products and processes from the point of view of environmental impact, dedicating ourselves to finding better alternatives based on preventing pollution in the first place.*
- *Requiring review of purchase orders to evaluate availability of recycled products was considered before purchasing equipment and supplies.*
- *Whenever possible, items to be disposed of are done so in an environmentally friendly manner.*

- *Through audits and other means, the company will monitor operations to help assure that practices in our workplaces conform to our policies.*
- *CAMRIS management will make environmental responsiveness and resource conservation an integral part of business management, and will support finding sound solutions to such environmental problems as may arise.*
- *Working collaboratively with our customers, suppliers, and the surrounding community on environmental issues.
Each CAMRIS employee is expected to work toward these goals and is encouraged to advise his or her supervisor promptly of any situation that may be in conflict with this Policy.*

Environmental Team

Our core team is comprised of CAMRIS Director of Operations, HR manager, and Office Manager who are augmented by other CAMRIS staff members for specific projects. The team’s mission is to validate compliance with CAMRIS environmental policy and goals; and where appropriate to review and recommend changes to improve/reduce CAMRIS’ environmental impact. As part of the normal agenda for the Monthly Business Area Managers Meeting, the team reports to CAMRIS’ corporate leadership all ongoing company efforts to improve CAMRIS’ environmental practices and any opportunities identified and plans of action for potential improvements.

Annual Environmental Goals

Provide an example of *specific* goals your organization has set to reduce its environmental impact:

- Reduce use of non-Green office supplies and equipment by 25%.*
- Each quarter, identify a company practice which could be more environmentally sound and implement a plan for improvement.*

Environmentally Preferable Purchasing

As part of our procurement process, assess “green” product availability and provide justification if a “green” product is not purchased. As part of our recent purchase of printers, computers and monitors, the selection process required that all items be Energy Star rated.

Waste

Solid Waste Reduction and Reuse

We reuse in-house copier/printer misprints and old documents for notepaper and draft document printing. In addition, CAMRIS utilizes group electronic editing on documents whenever possible which precludes multiple prints of a document.

Recycling

We recycle paper products with our waste disposal provider and recycle Printer/copier toner and inkjet cartridges through our office supply provider.

Energy

Energy Efficiency

We have an integrated heating and cooling water unit which reduces energy requirements to provide staff with hot/cold water and have installed a flash hot water heater to reduce the energy requirements of heating large volumes of water in the building's hot water tank and then pumping it to upper floors. We also use compact fluorescent bulbs which are energy efficient and last as long as six incandescent bulbs.

Transportation

Employee Commute

CAMRIS offers employees discounted tickets to encourage use of mass transit systems.

Efficient Business Travel

Whenever possible, CAMRIS groups travelers in order to share rental cars, taxis and/or private automobiles.

Water

Water Conservation

We installed a water filtration and temperature control unit which allowed us to stop use of bottled water and its delivery. We have reduced use of 4 large (10 gallon) plastic bottles per week and associated environmental impact from the delivery truck.

Profile Updated April 2014



Help build a greener, more sustainable Maryland through voluntary practices that reduce environmental impacts and save money.

Learn more at www.green.maryland.gov/registry

