



2016 Leadership Award Winner

EA Engineering, Science, and Technology, Inc., PBC



About EA Engineering

EA, established in 1973, provides environmental, compliance, natural resources, and infrastructure engineering and management solutions to a wide range of public and private sector clients. Headquartered in Hunt Valley, MD, EA employs more than 450 professionals through a network of 25 commercial offices located throughout the country.



225 Schilling Circle, Suite 400
Hunt Valley, MD 21031
www.eaest.com



Achievements

Alignment of Business and Corporate Social Responsibility (CSR)

Strategy: Reorganized in 2014 as a 100% Employee Stock Ownership Plan (ESOP)-owned public benefit corporation (PBC), enabling the firm to fully integrate its business sustainability and business strategy.

Greenhouse Gas Emissions: Reduced overall carbon footprint, as reported biannually under Global Reporting Initiative (GRI) standards, through employee awareness programs, consolidation of its Baltimore area offices into a new LEED facility, operational efficiency, waste reduction and recycling, and participation in carbon offset and renewable energy credit programs.

Governance: Integrated CSR into its organization through senior management accountability, formation of a PBC Committee reporting to its Board of Directors, various working groups and an established network of EA Sustainers, representing all company offices and departments, to promote internal communication on CSR.

Green Building: Consolidated corporate offices at Schilling Green II, a LEED Platinum building owned by Merritt Properties, and earned LEED Gold for Commercial Interiors for office space build out. Factored access to public transportation in relocation decisions for corporate and other Baltimore County offices.



The Maryland Green Registry Leadership Awards recognize organizations that have shown a strong commitment to the implementation of sustainable practices, the demonstration of measurable results, and the continual improvement of environmental performance.